

Human Resource Management Dessler Chapter 14

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Human Resource Management, 15e (Dessler) Chapter 11 Establishing Strategic Pay Plans 1) Which of the following terms refers to all forms of pay or rewards going to employees and arising from their employment? A) salary B) employee benefits C) wage reimbursement D) employee compensation Answer: D Explanation: D) Employee compensation refers to all forms of pay going to employees and arising ...

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the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description b. Job specification c. Job analysis d. Job context e. None of the above (c; easy) 2. The information resulting from job analysis ...

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Gary Dessler Chapter 1 Part 1 Introduction The Strategic Role of Human Resource Management . After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR concepts and techniques. 3. Illustrate the HR management responsibilities of line and staff (HR ...

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About the Author Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resources Management is also available in more than 10 languages including Russian and Chinese.

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