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~~The power of a 1:1
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Skillbuilder Practice

Yzing Bias Answers

Experts discuss the meaning of action bias and how it presents a threat to IT security leaders, practitioners, and users.

The Danger of

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Action Bias: Is It Always Better to Act Quickly?

Robin DiAngelo, an academic and anti-racism consultant, published the surprise best-seller “White Fragility.” The book, which argues that white people tend to undermine or dismiss

Where To Download Skillbuilder conversations about Practice Yzing

Robin DiAngelo
Wants White
Progressives to
Look Inward

AI-powered
interview software
claims to help
employers sift
through applications
to find the best
people for the job.

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Companies

specializing in this technology reported a surge in business during the ...

We tested AI interview tools. Here ' s what we found.

The use of artificial intelligence is in a constant attempt to automate human

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activities and a large part of it comes under the ever-going question of ethical dilemma about what is morally right and ...

Instances of Ethical Dilemma in the Use of Artificial Intelligence

Organizations are facing pressure to

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be transparent about pay, particularly when hiring. Making salaries public could help close gender and racial pay gaps and end wage discrimination.

Nonprofit ‘ Salary
Secrecy ’ Targeted
in the Name of Pay
Equity

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Working with businesses to understand those practices and develop strategies to make them effective in government will take time. The EO mandate is expansive, including women, “communities of color,” ...

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The Work to Make Government a DEI Model

In practice, an algorithm will receive ... various ways that biased data can undermine an analysis. With respect to data, two subcategories of bias worth highlighting are:

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Sample bias: Is the

Practice Yzing

Bias Answers

Managing Risks Of
Algorithmic Bias In
Corporate Decisions

One obvious answer
is that protesting
might entail some
costs ... We
obtained similar
evidence in the
studies we
conducted outside

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the U.S., focusing on people's daily practice of emotion regulation.

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Psychology Today

Prime examples of this are lithium (Shaldubina et al., 2001) and electroconvulsive therapy (Scott, 2018), both longstanding and

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highly effective
treatments whose
mechanisms of
action remain ...

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Editorial: ML and AI
Safety,
Effectiveness and
Explainability in
Healthcare

Steve Blank, Lean
startup pioneer. File
photo This is the
class that changed

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the way
entrepreneurship is
taught. Two
decades ago, I
never intended to
start a revolution in
entrepreneurship,
but the ...

Steve Blank: The
Class That Changed
How
Entrepreneurship Is
Taught

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In her inaugural column as APS President, Jennifer Eberhardt, with colleagues Hazel Rose Markus and MarYam Hamedani, urges collaboration with practitioners.

Bringing the World Into Our Science

Forget the 4% rule.
It's time financial

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planners and
academic types
stop jawboning
about this rule of
thumb and start
researching and
debating the merits
of using the bucket
approach to
creating a ...

Is a bucket strategy
superior to the 4%
rule?

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The late David Swensen achieved a remarkable performance edge for the Yale Endowment, can it be replicated by pension funds ...

Perspective:
Swensen ' s legacy
grows

Is religion good for you, full stop? Many

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Americans think so—and perhaps that 's unsurprising in a country where most people struggle to survive, while a wide variety of gurus, hucksters, and ...

Don ' t Believe the Hype (About Believing): You Don ' t Need Religion

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to be Happy

The close ties between coroners and law enforcement have fueled an unusual and unregulated industry: for-profit forensic examinations.

The Police Called It
an Accident. She
Turned to

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1-800-Autopsy.

The scientific method (which powers experiments) is the gold standard of tools to combat bias and answer questions objectively ... forms of A/B testing (e.g., analyzing whether an advertisement ...

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Why Business
Schools Need to
Teach
Experimentation

A Democratic
lawmaker contends
it doesn't explicitly
say that 10
concepts that
Republicans
associate with
critical race theory
are banned in
schools.

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Is teaching critical
race theory banned
in Iowa schools
under new law? It
depends on who
you ask

This bias within
health care can
have devastating ...
diabetes, and
asthma. After
analyzing audio
recordings of 208

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patient encounters
by 39 primary-care
physicians,
scientists found that
doctors ...

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twentieth century,

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featuring
sociological and
cultural events, as
well as strictly
historical, and using
many pertinent
literary excerpts.

This practical
resource shows you

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how to apply Sam Wineburgs highly acclaimed approach to teaching, "Reading Like a Historian," in your middle and high school classroom to increase academic literacy and spark students curiosity. Chapters cover key moments in American history,

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beginning with
exploration and
colonization and
ending with the
Cuban Missile
Crisis.

Presents the text of
Alice Walker's
story "Everyday
Use"; contains
background essays
that provide insight
into the story; and

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features a selection of critical response. Includes a chronology and an interview with the author.

Practice Makes Perfect! Get the practice you need to succeed on the ACT! Preparing for the ACT can be particularly

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stressful. McGraw-Hill: 10 ACT Practice Tests, Sixth Edition

explains how the test is structured, what it measures, and how to budget your time for each section. Written by renowned test prep experts, this book has been fully updated to match

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you calculate your
total score for

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The critical reading
section on
standardized tests,
especially the SAT
1 exam, is often
cited as a trouble
section for even the
best test-takers.

Examinees get test-

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targeted reading
comprehension
practice questions
to score better with
LearningExpress'
series, Skill Builder
in Focus. This
specialized drill
book provides the
focused practice
necessary for test-
taking success.
Plus, all answers
are explained, using

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terms that clarify context, main ideas, themes, and critical thinking skills for effective studying and positive reinforcement.

Almost every standardized test in verbal skills, including civil service exams, contains reading comprehension

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questions. Each practice consists of several passages followed by questions and answer explanations.

This resource book is designed to assist teachers in implementing California's history-social science

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framework at the 10th grade level. The models support implementation at the local level and may be used to plan topics and select resources for professional development and preservice education. This document provides a link between the

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framework's course descriptions and teachers' lesson plans by suggesting substantive resources and instructional strategies to be used in conjunction with textbooks and supplementary materials. The resource book is divided into eight

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units: (1)

"Unresolved
Problems of the
Modern World"; (2)

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Past Learnings: The
Rise of Democratic
Ideas"; (3) "The
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Revolution"; (4)

"The Rise of
Imperialism and
Colonialism: A Case
Study of India"; (5)

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"World War I and Its Consequences";
(6) "Totalitarianism in the Modern World: Nazi Germany and Stalinist Russia";
(7) "World War II: Its Causes and Consequences"; and
(8) "Nationalism in the Contemporary World." Each unit contains

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references. (EH)

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“ Joe Feldman
Bias Answers
shows us how we
can use grading to
help students
become the leaders
of their own
learning and lift the
veil on how to
succeed. . . . This
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improved, equity-
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at last—and none too
soon—is a resource
that delivers the
research base,

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tools, and courage
to tackle one of the
most challenging
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charged
conversations in
today ' s schools:
our inconsistent
grading practices
and the ways they
can inadvertently
perpetuate the
achievement and
opportunity gaps

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among our students. With *Grading for Equity*, Joe Feldman cuts to the core of the conversation, revealing how grading practices that are accurate, bias-resistant, and motivational will improve learning, minimize grade inflation, reduce failure rates, and

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become a lever for creating stronger teacher-student relationships and more caring classrooms.

Essential reading for schoolwide and individual book study or for student advocates, *Grading for Equity* provides a critical historical backdrop,

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describing how our inherited system of grading was originally set up as a sorting mechanism to provide or deny opportunity, control students, and endorse a “fixed mindset” about students’ academic potential—practices that are still in

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place a century
later. A summary of
the research on
motivation and
equitable teaching
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establishing a rock-
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a “ true north ”
orientation toward
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that are more

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equitable, along
with teacher
examples,
strategies to solve
common hiccups
and concerns, and
evidence of
effectiveness
Reflection tools for
facilitating
individual or group
engagement and
understanding As
Joe writes,

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“Grading practices are a mirror not just for students, but for us as their teachers.” Each one of us should start by asking, “What do my grading practices say about who I am and what I believe?” Then, let’s make the choice to do things differently . . . with

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Grading for Equity
as a dog-eared
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